



Mission: To provide Opportunities for a lifelong learning environment for our members

Monthly Newsletter

December 2009

Professional Development Opportunities:

SPQA Examiners - The Senate Productivity and Quality Award (SPQA) for Virginia is recruiting Examiners for the 2010 Award Cycle. To learn more visit:

<http://spqa-va.org/examiners.html>

Additional information below

Deadline extended until Dec 31 2009 for

Dr. Victor Gray Educational Grant!

Members who wish to attend an educational event **Apply Now!!**

For Application Form visit ASQ Richmond Website
<http://asqrichmond.org>

Audit Resource Network:

Section 1104 Reactivates the Audit Resource Network Contact Terry Burns (taburns@juno.com)

Next Meeting:

Wednesday December 9th
Section Meeting 5:30pm at Meadowbrook Country Club.
See details below

Wednesday December 9th

Section Meeting 5:30pm at Meadowbrook Country Club

Topic: "The Malcom Baldrige Criteria and Organizational Social Responsibility"

Who: Luis Morales, Senior Baldrige Examiner and SPQA Judges Panel

Where: 3700 Cogbill Road, Richmond, VA

If you plan to attend, contact Luisa White at Luisa.S.White@altria.com, or 804.335.2452/804.398.0299.

Cost of Dinner \$20. Space limited to 21 persons, sign-up now!

Please - No blue jeans

Section's Social Responsibility

Section **will collect donations for The Parkwood and St. Joseph's Villa at December's meeting.** The Parkwood serves low income adults with various physical and mental disabilities. Many do not have someone who takes a personal interest in their welfare. **They need:** winter clothing such as hats, scarves, gloves, fleece sweaters (medium, large and extra large for men and women). St. Joseph's Villa provides support to homeless/abused women and children, adults and children with special needs. **They need:** cookware, i.e., pots, pans, glass bake ware; dish towels and pot holders, bath towels and washcloths; comforters, bedspreads and bed linens. Donations can be new or gently used. Items should not be gift

wrapped, but placed in a plastic bag for handling and delivery.

Thank you for your Support!

PROFESSIONAL DEVELOPMENT & EDUCATIONAL OPPORTUNITY

The Senate Productivity & Quality Award for Virginia (SPQA-VA) is recruiting Examiners for the 2010 Award Cycle. This is a Baldrige-based Award Program open to organizations in Virginia and the District of Columbia. Participating as an Examiner offers an outstanding educational opportunity to learn about the Malcolm Baldrige Criteria for Performance Excellence (CPE) and its application/implementation in organizations. The Examiner application is online at <http://www.spqa-va.org/examiners.html>. Training in the Baldrige CPE, as well as training in applying the criteria as an Examiner is required.

Training is held in Richmond, Virginia in January. If you are interested in learning more, visit www.spqa-va.org and click on **Examiners**. You can also contact Mary Turner (mtturner@xallo.com) for more information. The deadline to apply to be an Examiner is December 31, 2009

For those who were unable to attend November's Meeting:

Karen C. Gulliford presented "Career Strategies in Today's Economy: Securing New and Current Employment"



7 Tips for Staying Employed:

1. Recognized changes in the workplace
2. Look at educational deficits
3. Have a career plan
4. Network inside and outside the company
5. Find a mentor (Formal or Informal)
6. Don't be shy
7. Act as a "Career-prenuer"



10 Mistakes while looking for a job:

1. Too much time spent with online job applications (only a 10% success rate compared to networking/referrals with a 70-75% success rate).
2. No focus on job search
3. Not networking
4. Not branding yourself
5. Going with the crowd
6. Not structuring your time or staying organized
7. Poor or no follow-up
8. Soft resume
9. Not practicing what you'll say or how you'll answer interview questions
10. Not getting help/community resources

From the Audit Resource Network (ARN):

Section 1104 ARN is running! If you know of a company looking for a low cost pre-registration, certification or accreditation audit (ISO, FDA cGMP, JCAHO, HACCP), or if you are interested in participating as a ARN auditor, Contact Terry Burns (taburns@juno.com)

Unemployment Member Dues Program:

ASQ offers a reduce dues program for members who have lost their jobs. Participating members receive a discount on their membership renewal based on consecutive years of membership. To enroll and to check out resources available, visit <http://work.asqquality.org>

Certification Exams:

If you plan to take a certification exam in March 2010, the application deadline is January 15th. For more information visit: <http://www.asq.org/certification/index.html>

Upcoming meetings:

Jan 12, 2010 - Customer Satisfaction
Michael McDermott

Feb 9, 2010 - Quantum Silicones
Plant Tour

If you want to become more involved in Section activities or have a member of the Leadership Team contact you, please email Jake Eshler at jmeshler@comcast.net. We welcome your input and encourage you to volunteer.

